



OUTPOUR OF FRAGRANCES INITIATIVE (OFI)

CODE OF ETHICS

1. Integrity

We act honestly and transparently in all dealings—financial, operational, and relational.

2. Respect for Human Dignity

We treat every individual with:

- Respect
- Compassion
- Cultural sensitivity

We do not exploit vulnerability for publicity or advantage.

3. Accountability

We are accountable to:

- Our beneficiaries
- Our donors and partners
- The communities we serve

We ensure responsible use of all resources.

4. Professional Conduct

All representatives of OFI must:

- Maintain appropriate boundaries with beneficiaries
- Avoid conflicts of interest
- Refrain from any form of harassment or discrimination
- Uphold the reputation of OFI at all times

5. Non-Discrimination

We do not discriminate based on:

- Gender
- Religion
- Ethnicity
- Socio-economic status

Our services are inclusive and equitable.

6. Protection of Beneficiaries

- No form of abuse or exploitation will be tolerated
- No exchange of aid for favors (financial, sexual, or otherwise)
- Extra care is taken when working with minors and vulnerable groups

7. Responsible Communication

We uphold ethical standards in both physical and digital spaces, ensuring that all online interactions and representations protect the dignity, privacy, and safety of our beneficiaries.

- Stories and images of beneficiaries will be used **ethically and with consent**
- We will not portray beneficiaries in a way that diminishes their dignity

8. Financial Ethics

- Funds will be used strictly for intended purposes
- Transparent reporting will be maintained
- No misappropriation or personal use of organizational funds

Closing Statement

OFI is committed to creating a safe, respectful, and empowering environment where every individual we serve is protected, valued, and given the opportunity to thrive with dignity.